

## Production Apprenticeships 2026

### What Is It?

(Lean Manufacturing Operative)

12 Month Programme

During this 12-month production apprenticeship, you will learn & develop in areas such as standardised work, communication & leadership – all of which are necessary skills when starting your career as a successful Team Member within Toyota.



Working within a modern production environment, in which the latest generation Toyota hybrid engine is manufactured, you will become part of a collaborative & flexible team of people.

You will learn to carry out production processes safely, efficiently and to outstanding quality whilst collaborating with mentors & trainers to work towards a number of qualifications including:

- NVQ L2 in Business Improvements Techniques
- NV2 L2 in Performing Manufacturing Operations
- ILM in Effective Team Member Skills
- L2 Award: Industrial Environmental Awareness
- Certificates in IOSH (Health & Safety), Mental Health Awareness & Hybrid Engineering

The career prospects at Toyota are vast. If you want to develop and progress, the Company will support you every step of the way. This isn't just a job – It's a career!



## APPLY TODAY

Launch your career in UK manufacturing today



Wales  
Generates  
**15%**  
of its national  
output from  
manufacturing

Manufacturing  
accounts for  
**16%**  
of Welsh  
economic  
output

Over  
**8000**  
people are employed  
in the automotive  
supply chain in  
Wales

## What will I do?

During the Apprenticeship Programme, you will undertake a diverse range of learning; in the classroom with Coleg Cambria and on-the-job within our on-site Manufacturing Dojo.

To develop your teamwork, communication and leadership skills, you will also spend time away from site on an outdoor activities residential and take part in the management & execution of a community volunteering project.

You will receive mentorship from our internal training team and you will learn about the renowned Toyota Production System and our core philosophies of Continuous Improvement & Respect for People.



### LOCATION

Toyota Manufacturing, Deeside Industrial Park (You need to ensure you are able get to Toyota and Coleg Cambria for various start times).

### START DATE

September 2026

### SALARY

£16,220 (increasing to £27,623 – plus shift allowance where relevant – upon successful completion of 12 month scheme)

### HOURS

39 hours per week

### ENTRY REQUIREMENTS

Grade 3 (D) in English and Maths is desirable. Due to legal restrictions on night work, applicants must be able to undertake night shifts from October 2027. This means applicants will need to be 18 years old by that date.

## Working At Toyota

At our Deeside site, you will join a welcoming and dynamic workplace designed to help you learn, develop, and make an impact – you will have access to benefits such as:

- \*Competitive Salary
- \*Attractive Car Scheme – Enjoy access to a range of new Toyota or Lexus Vehicles
- \*25 days annual leave – plus bank holidays – Increasing with service
- \*Generous Pension Scheme: Up to 14% company contribution to secure your future
- \*On-site subsidised restaurant
- \*Access to private medical care
- \*Free workwear
- \*Toyota lottery
- \*Toyota Charitable Trust access

