

Maintenance Apprenticeships 2026

What Is It?

(Engineering Technician)

44 Month Programme

During an exceptional 44-month maintenance apprenticeship training programme, you will learn and develop the technical skills & theory, to become a member of our outstanding maintenance team.



A maintenance member develops and maintains equipment so our production team can produce Toyota Engines to a perfect standard – every time, on time.

You will work towards a Level 3 Diploma in Advanced Manufacturing Engineering.

Upon successful completion of the programme, you will be offered a permanent position at Toyota as a maintenance Team Member, working as a multi skilled maintenance technician.

The career prospects at Toyota are vast. If you want to develop and progress, the Company will support you every step of the way. This isn't just a job – It's a career!



APPLY TODAY

Launch your career in UK manufacturing today



Wales
Generates
15%
of its national
output from
manufacturing

Manufacturing
accounts for
16%
of Welsh
economic
output

Over
8000
people are employed
in the automotive
supply chain in
Wales

What will I do?

You will train onsite at Toyota and in College. You will learn skills such as fabrication, electrical installation, technical drawing and PLC programming & robotics, through a mix of classroom based and hands on work.

- For the first 22 months (Stage 1), you will train at Coleg Cambria Deeside (4 days / week), gaining practical experience in a variety of skill areas and learning the technical theory behind them.
- During this time, you will come to Toyota once a week, to consolidate your learning.
- Your final 22 months (Stage 2), will be spent on shifts in a hands-on role, learning how to practically apply and develop you new skills in a real work environment at the Engine plant. You will work alongside and be supported by our highly skilled maintenance team.
- Further off site activities will develop teamwork, communication, and planning through an outward bound residential and a community volunteering project.



LOCATION

Toyota Manufacturing, Deeside Industrial Park (You need to ensure you are able get to Toyota and Coleg Cambria for various start times).

START DATE

September 2026

SALARY

£16.220 (increasing to £40.549 - plus shift allowance where relevant - upon successful completion of 44 month scheme)

HOURS

39 hours per week

QUALIFICATIONS

You must have obtained or be predicted a minimum of 4 GCSEs (or equivalent) at grade C (4) or above including Maths, English Language, and two other subjects

Working At Toyota

At our Deeside site, you will join a welcoming and dynamic workplace designed to help you learn, develop, and make an impact — you will have access to benefits such as:

- *Competitive Salary
- *Attractive Car Scheme - Enjoy access to a range of new Toyota or Lexus Vehicles
- *25 days annual leave - plus bank holidays
- *Generous Pension Scheme: Up to 14% company contribution to secure your future
- *On-site subsidised restaurant
- *Access to private medical care
- *Free workwear
- *Toyota lottery
- *Toyota Charitable Trust access

