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| **Pensby High School**Irby Road, Heswall, Wirral. CH61 6XNT 0151 342 0570F 0151 342 0571E schooloffice@psf.wirral.sch.ukW www.pensbyhighschool.org**Private & confidential – Teaching staff** |  |
| ***For photocopying purposes, please use black ink when completing this form.*** | **Candidate No.** |
| **POST APPLIED FOR:**  | **CLOSING DATE:** |
| **Section A: Personal Details** |
| **Surname:**  | **Forenames:**  |
| **Address:****Post Code:**  | **Telephone (Home):**  **(Mobile):**  **E-mail Address:**  |
| **National Insurance number:** |  | **DFE No:** |  |
| **Section B: Present or Most Recent Employment**  |
| **Job Title:** | **Present Salary & Pay Spine:** | **Period of Notice:** |
| **Date Joined:** | **Date Left: (if applicable)** |
| **Name and address of employer:** |
| **Main Duties:** |
| **Section C: Qualifications (Secondary Education)** |
| **Date from** | **Date to** | **Name of University/College** | **Qualification/ Subject obtained****(if applicable)** |
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| **Section D: Qualifications (Further and Higher Education, including Professional Teacher Training)** |
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| **Section E: Teaching Employment History (In chronological order please, starting with the earliest)** |
| **Date from** | **Date to** | **Name of School/ Employer** | **Ages & Subjects** | **Reasons for leaving** |
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| **Section F: Previous Employment and or voluntary work** |
| **Date from** | **Date to** | **Position held** | **Employers name and address** | **Reason for Leaving** |
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| **Please explain any gaps in your Education and Employment history** |
| **Section G: Training courses**Courses attended other than initial training in the last 3 years, including short courses and seminars  |
| **Date from** | **Date to** | **Name of course** | **Course provider** | **Details** |
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| **Personal Statement**Using the person specification that you have been sent with your application pack, please use examples to demonstrate your suitability for the position you are applying for. Please include your reasons for applying for and interest in this position by using no more than two sides of A4 at font size 12. |
| **Section H: References**Please provide two professional referees (who are not friends or relatives). At least one referee should be your present or last employer or school. Please note if you are shortlisted, we will contact your referees prior to interview. |
| **Name & Address** | **Occupation** | **Years known** | **Contact Details** |
|  |  |  | **Tel No:** **Email:** |
|  |  |  | **Tel No:****Email:** |
| **Please note that, if you are shortlisted, we will contact these referees and we will request references prior to interview. We will seek information about the nature of any live warnings due to disciplinary or capability proceedings and any past disciplinary issues relating to children and/or child protection concerns you may have been subject to. We will also ask your referees if they are aware of any reason why you would be unsuitable to work with children or vulnerable adults.** **If you have any concerns about this please contact ………… on tel ……….to discuss these issues.****Please indicate if your referees can be contacted at this stage: *Yes/No (please indicate)*** |
| **Section I: Rehabilitation of Offenders Act 1974** |
| *All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or see**https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/945449/rehabilitation-of-offenders-guidance.pdf**Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process.  If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.* |
| **Interview**If you do not hear from us within six weeks of the closing date, please assume that your application has not been successful. You will find the closing date in the advertisement. |
| **Canvassing** Canvassing members of the committee or the Governors of the respective schools, both directly or indirectly, is forbidden and will disqualify applicants.A candidate for any appointment within the School shall, when making application, disclose whether he or she is related to:1. a member of the School;
2. a member of the Council;
3. a Senior Officer employed by the Council;
4. a person employed by the Local Authority;
5. a governor of the school.

A candidate who fails to disclose any such relationship shall be disqualified from the appointment and if appointed, shall be liable to dismissal without notice.**Yes/No****(if yes please state name and relationship)****Name:****Relationship:** |

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| **Section J: Declaration** |
| I confirm that the above information is complete and accurate and I understand that any offer of employment is subject to a) references which are satisfactory to the school b) a satisfactory DBS certificate and check of the Barred list c) the entries on this form proving to be complete and accurate and d) a satisfactory medical report. I confirm that I have not been disqualified from working with children, cautioned or sanctioned in this regard. |
| **Signature:** | **Date:**  |

**MONITORING OF APPOINTMENTS FOR EQUAL OPPORTUNITIES**

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| The School aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates. *Why do I need to complete Equality & Diversity Questions?*The School has a legal duty to promote equality. This duty applies to everything the School does, both as an employer and a provider of services. In order to help us, please answer the following questions and complete the declaration at the bottom of the end page. *What happens to the Equality & Diversity information?*All data, in accordance with the Data Protection Act will be confidentially retained and used only for the purpose of reporting and for the production of statistical reports. The Equality & Diversity data will only be recorded and maintained on the employee’s personal record used for the purpose of statistical reports in relation to equality and performance indicators including recruitment. |
| Position applied for: |  |
| Closing Date: |  |
| Please repeat your Personal Details |
| Title:  |  | Full Name:  |  | Marital Status: |  |
| Age |  |
| What is your date of birth? |  |
| **Race & Ethnicity**What is your ethnic group? Please tick the relevant ethnic group. If you are in an ‘Any Other Background’ category please state what it is. |
| A. White | [ ]  English[ ]  Other British[ ]  Irish[ ]  Any Other White Background\* |
| B. Mixed | [ ]  White & Black-Caribbean [ ]  White & Black-African [ ]  White & Asian [ ]  Any Other Mixed Background\* |
| C. Asian or Asian-British | [ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Chinese[ ]  Any Other Asian Background\* |
| D. Black or Black-British | [ ]  Caribbean[ ]  African[ ]  Any Other Black Background\* |
| E. Other Ethnic Group | [ ]  Arab[ ]  Gypsy/Romany/Irish Traveller[ ]  Any Other Ethnic Group\* |

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| F. Do not wish to declare | [ ]  Do not wish to declare |

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| **Country of Birth** |
| What is your country of birth?[ ]  England[ ]  Wales[ ]  Scotland[ ]  Northern Ireland[ ]  Republic of Ireland[ ]  Other (please write in the current name of the country)[ ]  Do not wish to declare |
| **Religion or Belief** |
| What is your religion or Belief? \***If you have “Any Other Religion or Belief” then please state what it is.**[ ]  None[ ]  Christian (including Church of England, Catholic, Protestant & all other denominations)[ ]  Buddhist[ ]  Hindu[ ]  Jewish[ ]  Muslim[ ]  Sikh[ ]  Humanist[ ]  Atheist[ ]  Agnostic[ ]  Pagan[ ]  Any other religion or belief\*[ ]  Do not wish to declare |
| **Sexual Orientation** |
| What is your sexual orientation?[ ]  Heterosexual [ ]  Lesbian or Gay[ ]  Bisexual[ ]  Asexual[ ]  Do not wish to declare |
| **Disability** |
| Do you consider yourself to be a disabled person? [ ]  Yes [ ]  No[ ]  Do not wish to declare |
| If ‘Yes’ please provide details of any adjustments we might need to make in order to fulfil your needs at interview:  |
| **Marriage/Civil Partnership** |
| Are you currently married?[ ]  Yes[ ]  NoOr in a civil partnership?[ ]  Yes[ ]  No[ ]  Do not wish to declare |
| **Gender** |
| What is your gender?[ ]  Male[ ]  Female[ ]  Do not wish to declare |
| **Gender Reassignment**  |
| Is your gender identity the same as the gender you were assigned at birth?[ ]  Yes [ ]  No[ ]  Do not wish to declare |
| **Confirmation of Declaration** |
| *The details given by me are correct to my knowledge and belief.* |
| Signature:  | Date:  |